

Case Studies

Day 1

MONDAY JULY 5, 2021

CASE STUDY – CLASS PLACEMENTS AT MIDDLE SCHOOL

You have been newly appointed VP and will be in charge of class placements for the upcoming year. The process for placements involves collaborative recommendations by the current grade teachers. Your role is to assure classes meet 1701 stipulations and are compatible and balanced.

You are best friends with a colleague for past 5 years at the same middle school where you have team taught at grade 7 level. He has a child entering grade 6 the next year. There are multiple grade 6 classes. Class lists are to be posted on the last day of school, which is tomorrow.

He has indicated to you socially that he wishes that his child will not be placed in a certain teacher's class. The recommendations of the grade 5 teachers include your friend's child being placed in the class that he has stated to you that he does not want. What is your response?

- Is there a decision required?
- Who has the problem?
- Is this a problem or a dilemma?
- What values are at play?

CASE STUDY – STAFF MEMBER RECOGNITION

As the year is ending in June a staff member who is a position to retire informs you that they think they will hold off for another year. This staff member has had a long career and has been highly regarded by students and parents. During the summer, you receive a phone call from the HR department concerning a teacher matter. You are informed that a criminal investigation has begun regarding one of your staff members, the teacher who was considering retirement above. You are informed that the teacher will not be returning in September.

While you may not share the details of the situation with anyone, you are made aware of the general nature of the allegation, and you are required to provide only limited information at the school. It becomes clear to you that there will be a small segment of your school community that may know of the situation and who will be directly impacted by the allegations. Others will become aware of the details of the case but probably not for some time.

When you return for the school year and it becomes known that this teacher will not be returning, there are staff, students and parents who wish to celebrate the career of this teacher who has been a positive influence in their lives. It is suggested that this teacher be the namesake of the new playground bench and you need to respond.

You know that there will be a time when the details of the case become public, but you are not at liberty to say anything at this point. You respect their desire to honor this teacher but know that if the allegations prove true, they will be devastated.

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- Who has the problem?
- Is this a problem or a dilemma?
- What values are at play?