



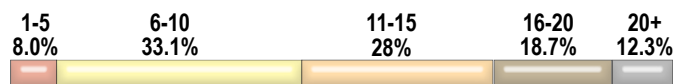
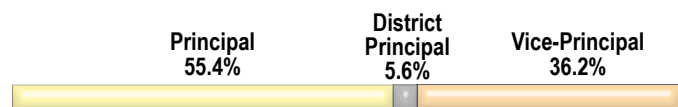
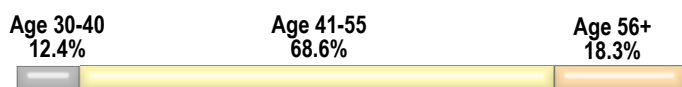
BC Principals' & Vice-Principals' Association

The BC Principals' & Vice-Principals' Association (BCPVPA) is a voluntary professional association representing school leaders employed as Principals and Vice-Principals in BC's public education system. The BCPVPA provides its members with the professional services and supports they need to provide exemplary leadership in public education.

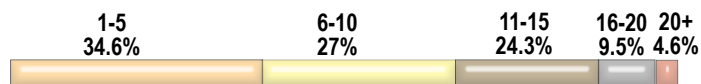
The BCPVPA is proud to have more than 2575 members in the province's 60 school districts, with BCPVPA membership open to Principals and Vice-Principals at the school or district level.

The BCPVPA represents the needs of our members and delivers programs to enhance the professional development of BC's school leaders.

# Our Members



Years of teaching experience



Years of experience as a Principal or District Principal



Years of experience as a Vice-Principal



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# Member Support

The BCPVPA advocates for a strong public education system, and works with government and our sector partners including the BC School Trustees Association (BCSTA), BC School Superintendents' Association (BCSSA), BC Teachers Federation (BCTF) and BC Association of School Business Officials (BCASBO) to nurture and enhance student success in BC and promote professional learning and leadership development in the sector.

The BCPVPA is a member of working groups and committees including the Ministry of Education's Sector Advisory Council (SAC) that ensures that sector perspectives are considered in Ministry initiatives.

The BCPVPA provides support and guidance to members who require assistance in their employment relationships. Our overall focus is for fair and reasonable compensation and treatment for all of our members.

## **BCPVPA Member Support Services**

Conducts workshops and seminars on issues that include retirement benefits and workplace harassment

Assists BCPVPA Chapters in their contract negotiations with district staff

Supports members faced with investigation, harassment allegations and other employment-related challenges

Assists members in applications for long-term disability benefits

Liaises with BCPSEA and the Public Sector Employers' Council (PSEC) on matters related to employment

Assists members in matters involving the office of the Commissioner of Teacher Regulation

Works with BCPVPA and BCSSA representatives to the BCTF Teacher Pension Advisory Committee and the Teacher Pension Plan Board







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# Professional Learning

## BCPVPA Professional Learning & Development

The BCPVPA offers programs and initiatives designed to increase the leadership capacity of our members and ensure the high performance of our system, and opens many of our workshops to partners in the sector. Programs and opportunities are supported by committees and often co-facilitated by expert members, and include:

**Short Course:** two levels for new and experienced Principals and Vice-Principals, providing the skills and mindset for successful school leadership

**Leading a Culture of Learning:** two levels designed to help Principals and Vice-Principals to work with teachers to support better learning outcomes for students

**Professional Growth Plans:** workshops and other resources designed to promote life-long learning and development of school leadership

**Webinars:** a variety of topics delivered by sector experts and leading educators, including curriculum implementation, leading in a unionized workplace, Indigenous education and foundation skills assessment

**Mentorship:** a facilitated network of support and collaborative partnership that engages retired Principals as mentors, matching mentors with newly appointed colleagues in districts different to their own

**Events:** including Connecting Leaders, an annual regional conference with a focus on leadership themes, and Issues Forum, an annual event for members to engage in facilitated discussions about trends in education

**Truth and Reconciliation:** workshops, resources and policies that contribute to improved outcomes for Indigenous students and increased opportunities for leadership by Indigenous educators

**Publications:** educational materials that include *The BCPVPA Leadership Standards for Principals and Vice-Principals in British Columbia* and the *BCPVPA Leadership Planning Guide*, along with *Principl(ed)* the Association's professional journal, and *eNews*, a weekly e-newsletter

**Podcast:** an insightful, intriguing and entertaining monthly interview with a BC Principal or Vice-Principal about the leadership journey

**Book Club:** a seasonal dip into a new or favourite book, and an opportunity to share thoughts and learning





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# Contact Us

## Your BCPVPA Membership Includes:

- Employment relationship support
- Access to advice, guidance and support from professional staff
- Advocacy with the BC Ministry of Education
- BCPVPA Committee opportunities
- Weekly BCPVPA updates via the BCPVPA eNews
  - Subscription to Principl(ed) magazine
  - Member rates on BCPVPA publications
  - Participation in professional development programs at BCPVPA member rates
  - BCPVPA membership in BetterEducate
  - Access to the BCPVPA's webinar series

**[bcpvpa.bc.ca/joining-bcpvpa](https://bcpvpa.bc.ca/joining-bcpvpa)**

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